The Hutchins Fire Department was established as an all-volunteer Fire Company in 1947 and continued as such until the mid 1980's when the department hired its first paid full time Firefighter. The department continued to hire additional full time Firefighters with Paramedic certifications. In the mid 1990's the department was staffed with 2 full time Firefighter/Paramedic's per shift, supplemented by a part time and volunteer staff. Currently, the department is staffed with 20 shift Firefighter/Paramedics, an Administrative Captain, and the Fire Chief.

Today, the Hutchins Fire Department has a full staff of Firefighter/Paramedic's staffing 2 stations on a 48/96 hour rotation. The department has an ISO PPC rating of 3 on a 1-10 scale.

**Mission Statement**

The mission of the Hutchins Fire Department is to minimize the loss of life and property resulting from fires, medical emergencies, environmental, and other disasters. We will accomplish our mission through prevention, education, fire suppression, medical services, code enforcement, rescue skills, and other related emergencies and non-emergency activities. We
will actively participate in our community, serve as role models, and strive to effectively and efficiently utilize all of the necessary resources at our command to provide a product deemed excellent by our citizens.

**Vision Statement**

We continually strive for excellence, guided by principles of trust, integrity, honesty, loyalty, safety and respect for all.

**Core Values**

**P - Professionalism** - We always conduct ourselves in a way that reflects a positive image for the city and the Fire Service.

**R - Respect** - We will treat our customers, and each other with respect and courtesy at all times. We will be honest, forthright, loyal, and articulate in all of our daily communications and activities.

**I - Integrity** - We understand the trust placed in us by the public and our colleagues is integral to the performance of our duties. We are committed to honest and ethical behavior and will hold ourselves accountable to these values.

**D - Dedication** - We are dedicated to the organization, each other, our families, and the citizens we serve. We are dedicated to working in partnerships with the community and each other to reduce fires, enhance customer service, and improve quality of life. We are dedicated to our core values.

**E - Excellence** - We believe the pursuit of excellence and demonstrated high professional standards are critical to our work. To ensure the best possible service to our community, the fire department supports continuous training and encourages professional development.

**Goals**

The Hutchins Fire Department will deliver focused customer service through the delivery of comprehensive Public Safety services of the highest quality.

The Hutchins Fire Department will support and maintain a safe, healthy, well trained, and high-performing workforce.
The Hutchins Fire Department will provide high-quality services as part of an integrated emergency medical care system.

Hutchins' Firefighters will be community resources for life-safety knowledge and information about the department's services.

The Hutchins Fire Department will attract and retain a qualified and diverse workforce.

**Priorities**

Life, safety, incident stabilization, property and environmental conservation.