What is Civilian Response to Active Shooter Events Training?

The Advanced Law Enforcement Rapid Response Training Organization (AALERT) made up of representatives from the Texas State University, the San Marcos Police Department, and the Hays County Sheriff’s Office came into existence as a direct result of the Columbine High School tragedy in 1999. This incident demonstrated a need for increased training for first responders and civilians alike in active shooter response. Since its inception in 2002, the ALERRT organization has become a national leader in civilian response to active shooter (CRASE) training. In 2013 the FBI adopted their model and began providing “train the trainer” courses nationwide for law enforcement personnel. The program is designed around the simple acronym ADD which stands for AVOID, DENY, and DEFEND.

In 2017, representatives from the Hutchins Police Department became subject matter experts in this program and have since been offering this valuable training to civilians city-wide. HPD personnel reinforce the ADD acronym through offering several unique blocks of instruction. These stand-alone training blocks can be taught independent of each other or as a collective whole depending on the needs and interest of those requesting the training.

Who can request training?

This training is available to any business, house of worship, school, or other venue located within the City of Hutchins. If interested in applying for training please complete the training request form from the link above. Once submitted, a representative will contact you directly to determine how best to meet your training needs.

Is there a cost for this training?

No! This training is offered as a public service to our community as such this training is completely free. Given the demand for this training, we will make every effort to accommodate
as many requests as possible realizing we may not be able to meet all requests.

**What training blocks are available?**

- PowerPoint Lecture (pre-requisite to the other blocks)
- Hands-On First-Aid
- Hands-On Defensive Tactics
- Safely Assessment Walk-Through of your facility

These training blocks are designed as stand-alone blocks that can be taught independent of each other or as a collective whole depending on the needs of the requesting entity. Note however that the lecture block is a pre-requisite to the other blocks (with the exception of the safety walk-through) as it provides a much needed foundation. Each block is approximately one hour in length with the full course taking four to five hours to complete. If scheduling is an issue, we can arrange to present blocks on multiple dates. We are limited only by staff availability and your schedule.

**Where does this training occur?**

Believing learning is maximized when civilians train in areas they are most familiar, we strongly encourage that the training takes place at your facility.

**What are others saying about the training?**

- "I hope I will never have to apply what I learned from this course, but if I do have to, I will be better equipped to do so."

- "It was so eye opening and engaging."

- "The scenarios were my favorite. They taught me a lot about myself. I did not react as I would have expected. It was a real eye opener for me."

- "Very impressed with how the safety of everyone was stressed (physical, as well as psychological and emotional), allowing for all people of all types to participate at some level and learn from the experience."
• "All Presentations were interesting, as well as applicable. I love the passion that the presenters have for their topics."

• "I loved how the scenarios felt so real. It gave us an idea of what to expect in an active shooter situation."

• "Very useful, real-world applicable subject matter."

• "This is a topic people don't like to think about, and probably don't. But should we ever find ourselves in an active shooter situation, at least we have allowed our minds to go there, to think, to consider-and we did it in a controlled environment. I think I'll have better chance now. And if I don't, I will have gone out fighting, not hiding under my desk."

• "I thought the instructors were amazing. They did a wonderful job. Even though the situation was a bit stressful, they made it feel as real as possible. Very good practice for a real life situation."