The Hutchins Police Department is recognized for best practices through the Texas Best Practices program. In accordance with best practices the Police department reports the following reports annually:

- Employee Complaints
- Use of Force
- Accident and Injury Prevention
- Pursuits
- Racial Profiling

In February of 2023 the Police department was successfully re-recognized for meeting accreditations standards. Recognition requires that the Police department meet over 170 best practices standards that are reviewed by independent auditors. This was the third successful re-recognition process for the Police department. This is a major accomplishment for the police department and the City of Hutchins.
Public safety improvements and projects:

- Council approved $974,000.00 to fund 700/800 MHz public safety radios for Police and Fire.
- Interlocal agreement with City of Dallas (completed)
- Radio interoperability 700/800 MHZ radio system (Equipment delivered)
- Ballistic Shields Grant Office of the Governor $5,166.92 (completed)
- Federal Ballistic Vests grant $5,000.00 (ongoing)
- COPS grant HIRING program (funded four new officer) (awarded) $500,000.00
- Council approved three Police vehicles in the 2023/2024 budget (Ordered)
- Speed sign (completed)
- Cameras (completed)
New projects: 2024/2025

City of Hutchins 911 system NEX GEN: Emergency response technology that uses IP-based format and routing. It will allow 911 centers to accept information from the public and responders, including text, images, video, and voice calls. NG911 also includes:

- GPS location tracking services
- Geospatial routing
- Multimedia sharing
- Cloud-based call handling systems
- IP-based Emergency Services IP Network
- Incident mapping
- Cyber security capabilities

- Flock Cameras are a fixed, pole-mounted license plate reader camera system. This system captures the rear image of a car and the car’s license plate number. Then the system searches the national wanted database for stolen vehicle information or national alerts. The national alerts include the AMBER alert for taken children, the GRAY alert for missing senior citizens, NCIC/TCIC wanted and stolen database, and the BLUE alert for threats to law enforcement.

- Computer Voice Stress Analyzer Technology (CVSA) Assist Police Officers in solving crime. CVSA is the only voice stress analysis systems in the world with documented success against terrorism.

- Clear View AI software: Clearview AI’s investigative platform allows law enforcement to rapidly generate leads to help identify suspects, witnesses and victims to close cases faster and keep communities safe.
2023 Open Records Summary of Processed Requests
Hutchins Police Department

Start Date: 01/01/2023
End Date: 12/31/2023

Processed Requests

Jan 23: 0
Feb 23: 10
Mar 23: 20
Apr 23: 30
May 23: 40
Jun 23: 50
Jul 23: 60
Aug 23: 70
Sep 23: 80
Oct 23: 90
Nov 23: 100
Dec 23: 110

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Police Department Open Records Request
Annual Sex Offender Validations and Activity Report
2023

67 annual verifications
33 de-registrations (move-outs)
58 new registrants moved to Hutchins
163 information updates
8 absconded offenders
10 warrants filed for absconded or non-compliant offenders
Current population as of January 1, 2024: 57 Sex Offender Residents
Community Policing:

- Hutchins Citizen Police Academy class # 3
- Career Fair
- Hutchins Neighborhood Watch program
- Participation with local schools and tours of the public safety building.
- National Night Out
- Santa Cops
Personnel:

Communications Division:
Full staff one communications officer currently in training.

Criminal Investigations Division:
Full staff
Lieutenant
Sergeant
Two Detectives

Patrol Division:
Lieutenant
Three Sergeants currently short one Sergeant position.
Four Corporals responsible for training and supervisory duties.
Eight Patrol Officers two are currently in Field training
One Traffic Officer
Short one traffic Officer
One Officer is currently in the Academy.
Currently short four Police Officer positions. (Grant)
Three Officers left the Police department is 2023 for other employment.
One employee was released for policy violations.

Total sworn (22) (4 positions open)
Non-Sworn (7)
2023 Code Compliance Report:

<table>
<thead>
<tr>
<th>Case Type</th>
<th>New Cases</th>
<th>Closed cases</th>
<th>Cases carried over from previous years:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Junk Vehicle cases</td>
<td>33</td>
<td>33</td>
<td>0</td>
</tr>
<tr>
<td>Trash and Debris</td>
<td>172</td>
<td>168</td>
<td>4</td>
</tr>
<tr>
<td>Tall grass and weeds</td>
<td>250</td>
<td>248</td>
<td>2</td>
</tr>
<tr>
<td>Zoning Violations</td>
<td>116</td>
<td>99</td>
<td>17</td>
</tr>
<tr>
<td>Substandard dwellings</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>571</td>
<td>548</td>
<td>23</td>
</tr>
</tbody>
</table>

Spring Clean will be on May 18th
2023 Animal Services Report

- Animal Intakes for 2023 (113 intakes)
- Owner surrenders (7)
- Returned animals to owner in the field: (6) (Micro chipped, dog tags, known owner)
- Wild animal captured and relocated: (9)
- Dog bites cases/quarantine (9)
- Deceased animals (24)
- Notice of violations and cases filed in the municipal court (76 notices of violation) (27 citations)
2023 Misdemeanor Crime
Hutchins reported 401 Misdemeanor crimes:

Some examples of Misdemeanor crimes are:
- Traffic related offenses
- DWLI
- DWI
- Misdemeanor assaults
- Disorderly conduct type offenses
- Weapons Offenses
- Misdemeanor drug Offenses
- Misdemeanor property theft

Total misdemeanor cases filed with the Dallas County DA: 129
32% clearance rate
In 2023 Hutchins PD reported 184 Felony crimes.

A felony is a type of crime. Crimes are felonies if they can carry more than a year in jail. Felonies are the most severe type of criminal offense in Texas. They are typically reserved for violent criminal conduct. Non-violent felonies usually involve lots of property damage, theft or drug possession to name a few.

Total Felony cases filed with the Dallas County DA: 122
66% percent clearance rate for Felony crime.
Accident and Injury prevention

2022 Accidents and Injuries
- 1 reported work-related accident
- 5 Police vehicle accidents

2023 Accidents and Injuries
- 3 reported work-related accidents.
- 2 Police vehicle accidents & 1 non-police vehicle accident.
2022 Employee Complaints

- In 2022 staff investigated five (5) complaints through the Office of the Chief of Police.
- In 2022 there were three (3) citizen complaints.

2023 Employee Complaints

- In 2023 staff investigated four (4) complaints through the Office of the Chief of Police.
- In 2023 there were two (2) citizen complaints.
Patrol Division
2022 vs 2023 Calls for service

- 2022 CITIZEN CALLS FOR SERVICE 10,654 CALLS
- 2023 CITIZEN CALLS FOR SERVICE 19,296 CALLS
- CALLS FOR SERVICE ARE UP BY 57%

- 2022 TRAFFIC STOPS 1740
- 2023 TRAFFIC STOPS 3178
- TRAFFIC STOPS INCREASED BY 58%

- 2022 PARKING COMPLAINTS 667
- 2023 PARKING COMPLAINTS 952
- PARKING COMPLAINTS HAVE INCREASED BY 35%
MOTOR VEHICLE ACCIDENTS:

552 Reported Motor Vehicle Accidents in 2023

ACTUAL ACCIDENTS INVESTIGATED:

- 2017 140
- 2018 154
- 2019 191
- 2020 191
- 2021 208
- 2022 227
- 2023 280

TRAFFIC ACCIDENTS ARE UP BY 50% OVER A SIX-YEAR PERIOD.
Use of Force

2023 Use of Force
- 18 reported use of force incidents
- 12 Felony Stops and Arrest
- 2 Taser Incident
- 4 Soft empty hand control

2022 Use of Force
- 9 reported use of force incidents
- 6 Felony Stop / Arrests
- 1 Taser Incident
- 2 soft empty hand control
Motor Vehicle Pursuits

2022 Vehicle pursuits
- 9 motor vehicle pursuits.
- No city vehicles were damaged and no reports of injuries to Officers.
- No violator injuries.

2023 Vehicle pursuits
- 8 motor vehicle pursuits.
- No city vehicles were damaged as a result of vehicle pursuits.
- No Officers injuries and no violator injuries.
- No violators were injured.
2023 Training Initiatives

- Sexual Harassment Training
- Active Shooter Training
- Citizen Police Academy Class #3
- Implicit Bias Training
- Bias Base Policing Training
- Accident Investigations
- Drone Operator
- Able Training
- Gang Investigations
SENATE BILL 1074 OF THE 77TH LEGISLATURE ESTABLISHED REQUIREMENTS IN THE TEXAS CODE OF CRIMINAL PROCEDURE FOR LAW ENFORCEMENT AGENCIES. THESE REQUIREMENTS ESTABLISHED IN 2001 REQUIRE LAW ENFORCEMENT AGENCIES THROUGHOUT TEXAS TO COLLECT RACIAL PROFILING DATA WHEN A CITATION IS ISSUED, OR AN ARREST IS MADE.
In 2001 the Texas Legislature, with the intent of addressing the issue of racial profiling in policing, enacted the Texas Racial Profiling Law. During the last calendar year, the Hutchins Police Department, in accordance with the law, has collected and reported traffic and motor vehicle related contact data for the purpose of identifying and addressing (if necessary) areas of concern regarding racial profiling practices. In the 2009 Texas legislative session, the Racial Profiling Law was modified, and additional requirements were implemented. Further, in 2017 the Sandra Bland Act was passed and signed into law (along with HB 3051, which introduced new racial and ethnic designations). The Sandra Bland Law currently requires that law enforcement agencies in the state collect additional data and provide a more detailed analysis. All of these requirements have been met by the Hutchins Police Department and are included in this report.

This report consists of three sections with information on motor vehicle-related contacts. In addition, when appropriate, documentation is included which demonstrates the manner in which the Hutchins Police Department has complied with the Texas Racial Profiling Law. In section one, you will find the table of contents. Section two documents compliance by the Hutchins Police Department relevant to the requirements established in the Texas Racial Profiling Law. That is, you will find documents relevant to the training of all police personnel on racial profiling prevention and the institutionalization of the compliment and complaint processes, as required by law.

Finally, section three contains statistical data relevant to contacts (as defined by the law) which were made during the course of motor vehicle stops that took place between 1/1/22 and 12/31/22. Further, this section contains the Tier 2 form, which is required to be submitted to this particular organization and the law enforcement agency's local governing authority by March 1 of each year. The data in this report has been analyzed and compared to information derived from the U.S. Census Bureaus Fair Roads Standard. The final analysis and recommendations are also included in this report.

The last section of the report includes the original draft of the Texas Racial Profiling Law, SB1074, as well as the Sandra Bland Act (current law). Also in this section, a list of requirements relevant to the Racial Profiling Law, as established by TCOLE (Texas Commission on Law Enforcement), is included. The findings in this report supports the Hutchins Police Departments commitment to comply with the Texas Racial Profiling Law.

Sincerely, Alex del Carmen, Ph.D.
Compliance with Texas law

- Implement a Racial Profiling Policy citing acts or actions that constitute racial profiling.
- Include in the racial profiling policy, a statement indicating prohibition of any peace officer employed by the Hutchins Police Department from engaging in racial profiling.
- Implement a process by which an individual may file a complaint regarding racial profiling violations.
- Provide public education related to the compliment and complaint process.
- Implement disciplinary guidelines for officers found in violation of the Texas Racial Profiling Law.
- Collect, report and analyze motor vehicle data (Tier 2).
- Commission Data Audits and a Search Analysis.
- Indicate total number of officers who knew and did not know, the race/ethnicity of individuals before being detained.
- Produce an annual report on police contacts (Tier 2) and present this to the local governing body and TCOLE by March 1, 2023.
- Adopt a policy, if video/audio equipment is installed, on standards for reviewing video and audio documentation.
2023 Training Implicit Bias/Racial Profiling

All Sworn and Non-Sworn personnel have received training regarding the Hutchins Police Department policy and State Law as it relates to Implicit Bias or Racial Profiling.

All personnel have received the required training set fourth by the Texas Commission of Law Enforcement Standards.
COMPLAINTS OF RACIAL PROFILING

NO COMPLAINTS REGARDING RACIAL PROFILING WERE FILED WITH THE POLICE DEPARTMENT.

NO COMPLAINTS WERE FILED BY ADMINISTRATIVE STAFF AFTER RANDOMLY REVIEWING VIDEO OF TRAFFIC STOPS.
## Tier 2 data
### January 2023 – December 2023

<table>
<thead>
<tr>
<th>Gender</th>
<th>Female</th>
<th>844</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>2334</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Race or Ethnicity</th>
<th>Black</th>
<th>1228</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Asian/Pacific Islander</td>
<td>55</td>
</tr>
<tr>
<td></td>
<td>White</td>
<td>646</td>
</tr>
<tr>
<td></td>
<td>Hispanic/Latino</td>
<td>1232</td>
</tr>
<tr>
<td></td>
<td>Alaska/American Indian</td>
<td>17</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Race or Ethnicity known prior to stop</th>
<th>Yes</th>
<th>13</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>No</td>
<td>3165</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Reason for stop</th>
<th>Violation of law</th>
<th>377</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Preexisting knowledge</td>
<td>20</td>
</tr>
<tr>
<td></td>
<td>Moving traffic violation</td>
<td>2154</td>
</tr>
<tr>
<td></td>
<td>Vehicle traffic law</td>
<td>377</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Location of stop</th>
<th>City street</th>
<th>2866</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>US highway</td>
<td>143</td>
</tr>
<tr>
<td></td>
<td>State highway</td>
<td>52</td>
</tr>
<tr>
<td></td>
<td>Private property</td>
<td>107</td>
</tr>
</tbody>
</table>
### Search Conducted

| A) Yes 16 | B) No 3162 |

### Result of stop

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>A)</strong> Verbal warnings</td>
<td>1252</td>
</tr>
<tr>
<td><strong>B)</strong> Written warning</td>
<td>227</td>
</tr>
<tr>
<td><strong>C)</strong> Citation</td>
<td>1647</td>
</tr>
<tr>
<td><strong>D)</strong> Citation – Arrest</td>
<td>4</td>
</tr>
<tr>
<td><strong>E)</strong> Written warning – Arrest</td>
<td>2</td>
</tr>
<tr>
<td><strong>F)</strong> Arrest only</td>
<td>17</td>
</tr>
</tbody>
</table>
## Motor vehicle contacts

<table>
<thead>
<tr>
<th>Race/Ethnicity</th>
<th>All</th>
<th>Citation</th>
<th>Verbal Warnings</th>
<th>Written Warnings</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>646</td>
<td>288</td>
<td>288</td>
<td>66</td>
</tr>
<tr>
<td>Black</td>
<td>1228</td>
<td>591</td>
<td>514</td>
<td>100</td>
</tr>
<tr>
<td>Hispanic</td>
<td>1252</td>
<td>738</td>
<td>418</td>
<td>55</td>
</tr>
<tr>
<td>Asian/Pacific Islander</td>
<td>55</td>
<td>25</td>
<td>23</td>
<td>5</td>
</tr>
<tr>
<td>Alaska Native/American</td>
<td>17</td>
<td>7</td>
<td>9</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>3187</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Physical force resulting in bodily injury used during stop

A) YES 0%
B) NO 100%
As referenced earlier, the most recent Texas Racial Profiling Law requires that police departments perform data audits in order to validate the data being reported. Consistent with this requirement, the Hutchins Police Department has engaged del Carmen Consulting, LLC in order to perform these audits in a manner consistent with normative statistical practices. As shown in Table 6, the audit performed reveals that the data is valid and reliable. Further, as required by law, this report also includes an analysis on the searches performed. This analysis includes information on whether contraband was found as a result of the search while controlling for race/ethnicity. The search analysis demonstrates that the police department is engaging in search practices consistent with national trends in law enforcement.

While considering the findings produced as a result of this analysis, it is recommended that the Hutchins Police Department should continue to collect and evaluate additional information on motor vehicle contact data (i.e., reason for probable cause searches, contraband detected), which may prove to be useful when determining the nature of the contacts police officers are making with all individuals.

As part of this effort, the Hutchins Police Department should continue to: 1) Perform an independent analysis on contact and search data in the upcoming year. 2) Commission data audits in 2023 in order to assess data integrity; that is, to ensure that the data collected is consistent with the data being reported.

The comprehensive data analysis included in this report serves as evidence that the Hutchins Police Department has complied with the Texas Racial Profiling Law and all of its requirements. Further, the report demonstrates that the police department has incorporated a comprehensive racial profiling policy, currently offers information to the public on how to file a compliment or complaint, commissions quarterly data audits in order to ensure validity and reliability, collects and commissions the analysis of Tier 2 data, and ensures that the practice of racial profiling will not be tolerated.