Dear Mayor and City Council: February 18, 2019

The Hutchins Police Department annual report gives an overview of overall reported crime and calls for service in 2018. The five year crime data report compares part I and part II crimes over the course of the five year period which gives us a better understanding of crime trends and where we need to allocate more resources and personnel. In 2018 Crime was slightly down, however part II crime was slightly up.

The Police department leads a proactive approach to reducing these crimes by requiring all Officers to conduct routine patrols at all area businesses within the City and proactively enforce identifiable complaints.

Along with capturing and analyzing crime data, the Police Department also monitors employee complaints, vehicle accidents, work related injuries, use of force incidents, vehicle pursuits, and training. There was a decrease in Use of force incidents in 2018, Police pursuits, and Complaints. We did however see an increase in work related injuries and motor vehicle accidents. Three of these accidents were directly attributed to weather related factors.

In 2018 all officers received Use of force training, bias based police training, sexual harassment training, Defensive driving training, and training specific to job duties in the different divisions and assignments. The Police Department encourages and promotes training that benefits the overall mission of the City, and Law Enforcement profession.

The Police Department participated in various Community events, such as the back to school program that assist our school children with school supplies, Summer safety programs at our local churches, National Night Out, Harvest fest, Town Hall meetings, Movies in the park, Citizen Response to active shooter training, and the Santa cops program. Part of our mission is to serve others and we believe that community involvement changes the perception that people have on Law Enforcement Officers and builds lasting relationships in the Community.

For 2019, the Police Department has established the following goals:
A. Re-recognition through the Texas best practices program.
B. Exploration of grant opportunities for equipment purchases
C. Professional development training for all sworn and non-sworn staff.

Respectfully,

Steve Perry

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The attached personnel report gives a snapshot of current Police employees, the national average of Police Officers per 1000 residents, and a comparison of surrounding jurisdictions. The Police Department current employees consist of Nineteen (19) full time Police Officer with one open position, Five (5) Communications personnel, One (1) Code Enforcement Officer, and One (1) Animal Control Officer. Compared to the latest FBI statistics, The City current staffing level of sworn Officer is 3.15 Officer per 1000 residents with an expected increase of (1) Officer in 2019 which will bring our National average to 3.33 per 1000 residents. The latest FBI statistics show that in Cities with fewer than 10,000 residents the National average is 3.5 Officers per 1000 residents.

As the City continues to grow there will be a need for additional personnel in every City department. Taking into consideration the anticipated growth in the City, staff will be exploring future personnel needs as well and other resources, and technology needs that will benefit the citizen and aid in the reduction of crime and increased staffing. It is expected that over the next 5 years, the City could potentially double in size therefor a sustainable plan for growth should be developed.

Steve Perry
To: Chief Perry

From: Lt. Seigler

Reference: 2018 Field Training Review

The department currently utilizes the following personnel as field training personnel. The Field Training Supervisor is Lt. Seigler; the field training coordinator has been a dual role of myself and Sgt. Lindley. Firearm’s training is conducted by myself and Lt. Puckett. The Field Training Sergeants in 2018 were Sergeant’s Lindley and Phelps for patrol and traffic, and Sgt. Garcia in the Criminal Investigation Division. Field Training Officer’s for the department are Officer D. Wilson, Detective/Officer J. Reyes, and Officer C. Bryant. As of January 2019 Sgt. Phelps has transferred to the Criminal Investigation Division and Sgt. Garcia has transferred to the Patrol Division and will assume the duties of a Field Trainer for Patrol and Traffic.

The following officers completed field training in 2018:

M. Fraire #290 – April to August 2018
C. Silvi #291 – February to June 2018
J. Ezell – June to October 2018

During their training, officers were exposed to various training Officers and met all learning objectives of the department Field Training Program.

Upon completion of the Field Training Program, a review was conducted of the FTO Program. There were no failures in training. Their feedback of the program was positive regarding the process and there were no negative comments of the FTO’s. My review of this training events did reveal paperwork corrections needed, these issues are being resolved.

Ongoing training will be conducted in future FTO meetings.

The field training officers, supervisors, and coordinators meet on a weekly basis while field training is being conducted. All staff members have reviewed the FTO program and no recommendation for changes have been brought to my attention. At this time, I don’t believe that there are any changes necessary in the current FTO program other than uniformity in the paperwork.
HUTCHINS POLICE DEPARTMENT

Rocky Seigler
Lieutenant

Respectfully,

Lt. Rocky Seigler

205 WEST HICKMAN ST.  HUTCHINS, TEXAS  75141
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To: Chief S Perry

RE: 2018 Accident and injury prevention

Motor vehicle crashes involving agency vehicles present serious risks to agency personnel and the public as well as considerable financial loss due to injury, loss of manpower, vehicle damage, and possible tort liability. Personnel injuries also result in lost time, financial loss and the pain and suffering of our personnel. It is the department’s responsibility to minimize these incidents through training, policy development, and review of incidents for compliance with policy. The department will utilize a review process for evaluating crashes and injuries in order to determine cause and to institute corrective and preventive actions where needed. The reviews and hearings concerning these crashes and injuries shall be conducted according to policy and procedures established herein.

This policy provides the authority, and operating procedures for review of agency motor vehicle crashes and personnel injuries.

Motor Vehicle Accident: For purposes of this policy, a motor vehicle crash is any collision of a vehicle—with another vehicle, stationary object, or person—owned by or assigned to this agency that results in property damage (regardless of amount) or personal injury.

Personal Injury: For purposes of this policy, a personal injury is any injury to a member of this department resulting in immediate or subsequent treatment by a physician, lost work time, or requiring reporting under workers compensation rules.

a. The department will provide on-going training to all employees on accident and injury prevention.
b. All sworn officers shall complete an Emergency Driving Course at least every three years where their job assignment requires emergency response.
c. All members of the department who drive city vehicles will complete a defensive driving course within six months of hire.
d. The officer’s Chain of Command will investigate accidents. The accident review committee will make recommendations as to whether they believe the accident was preventable or non-preventable. The Chief of Police will make the final determination regarding the cause of the accident.
During the calendar year 2018 five motor vehicle accident were reported while operating a City vehicle.

A detailed investigation was conducted and it was determined that the two motor vehicle accidents could have been prevented. In both accidents the officers failed to see the other vehicles. The officers were negligent in operating this vehicle and also negligent in good driving habits.

Final finding:

Officer received verbal counseling.
Officer received written reprimand.

A detailed investigation was conducted and it was determined that the three motor vehicle accidents were unpreventable. In two accidents the officers were not inside the vehicles at the time of the accident. In all three accidents the officers were blocking traffic for accidents.

All Hutchins Police personnel are required to attend an emergency vehicle operations course every three years. In 2018 all Officers received defensive driving training and will continue to receive this training as required by policy.

During the calendar year 2018 one motor vehicle accident were reported by non-sworn employees. The employee damaged the vehicle by backing into a fence.

In 2018 there were three reports of on the job injury.

One officer injured his shoulder while climbing fence during foot pursuit. The officer received medical treatment by Concentra and personal doctor he was placed on restricted duty.
The officer has now been released back to full duty.

Two Officers were injured in non-preventable accidents.

One officer was inside vehicle when it was struck from the rear. The officer received medical treatment by Concentra and personal doctor he was placed on restricted duty.
The officer has now been released back to full duty.
One officer was outside the vehicle when it was struck from the rear causing the police unit to strike him as well as two Hutchins firefighters and a Wilmer PD officer. The officer received medical treatment and released back to full duty.

One non-sworn employee was injured via a dog bite, the employee received medical treatment missing no time from work.

Lt. Benny Puckett #237
HUTCHINS POLICE DEPARTMENT

Benny Puckett
Lieutenant of Police

To: Chief S Perry
RE: 2018 Complaints

The department’s image and reputation depend on the personal integrity and discipline of all departmental employees. To a large degree, the public image of the department is determined by a professional response to allegations of misconduct against its employees. The department must competently and impartially investigate all allegations of misconduct by employees and complaints bearing on the department’s response to community needs. The department recognizes that its personnel are often subject to intense pressures in the discharge of their duties. The employee must remain neutral under circumstances that are likely to generate tension, excitement, and emotion. In these situations, actions and events frequently result in misunderstanding and confusion. It is to the advantage of all employees to have a procedure for the investigation of the more serious allegations and underlying circumstances so that complaints can be resolved in light of the complicated pressures of law enforcement work.

In 2018 the department reported the following complaints:

Complaints initiated by the Office of the Chief:

Conduct during arrest of juvenile suspect: Sustained officer written reprimand.

Conduct during a call for service contact: Sustained officer received on day off without pay.

Recording policy violation: Sustained written reprimand

Citizen imitated complaints:

Violation PC 37.09: Unfounded

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During calendar year 2018 all sworn and non-sworn members have received training in the department’s code of conduct, Department and City rules of conduct and the internal investigations process.

In 2019 employees will continue to receive training not only in department and City policy, but also in community relations and force de-escalation. Although the department did not have any complaints related to use of force we do believe there is a need for more training as it relates to force de-escalation and building a bridge to improve community relations. Staff believes that by enforcing training and good community relations that complaints are reduced. The department seeks to improve internal education, and intends to reach out to the public with external education and awareness training.
To: Chief Perry

From: Lt. R. Seigler

Date: January 14, 2019

Reference: 2018 Annual Review of Vehicle Pursuits

In accordance with Department Policy 7.15, annually the Chief of Police will cause an analysis of all vehicle pursuits occurring during the previous year. The analysis will be designed to determine if the current policy is being followed, whether any changes are needed in the current policy and any training needs of the department.

All officers of the Hutchins Police Department have received training of the current Vehicle Pursuit Policy.

During 2018 the City of Hutchins Police Department reported three (3) vehicle pursuits. These pursuits were a combination of officer initiated and the assisting of other agencies. Each of the three pursuits were reviewed by the respective shift supervisor and sent forward to the Lieutenants and Chief for final review. There were no violations of policy during these pursuits. All vehicle equipment functioned with no failures.

All officers will receive training of the current pursuit policy in 2019.

Respectfully Submitted,

Lt. R. Seigler
2018 Vehicle Pursuits

Incident #1800002565

05/07/2018, Officer Wilson and Officer Fields were dispatched to a theft in progress call at 401 E. Wintergreen Rd. (Quik Trip). Officer Wilson proceeded to N/B IH-45 at Dowdy Ferry and located the suspect vehicle northbound on IH-45. Officer Wilson attempted a vehicle stop and the vehicle attempted to evade. The vehicle continued northbound on IH-45 and then westbound on Loop 12. The vehicle continued to evade and finally stopped at the entrance to the Rancho Valencia Apartments located at 3035 E. Ledbetter in Dallas. The driver fled on foot and was not located at that time. The passenger was placed under arrest. The driver was later identified and charges were filed at large.

Incident #1800004658

08/01/2018, Officer McPherson and Officer Silvi were dispatched to a theft in progress at Family Dollar 103 E. Palestine. Officers attempted to make contact with the suspect who fled in a vehicle. Officers gave pursuit and were assisted by Officer Thomas. The vehicle continued to evade until the pursuit ended at 121 S. Valley St. in Red Oak. The driver evaded on foot. Officers assisted by Red Oak P.D. could not locate the subject. The vehicle showed stolen out of Oklahoma and was impounded for safe-keeping. The driver was later identified and charges were filed at large.

Incident #1800004758

08/05/2018, Officer Calvillo attempted to make a vehicle stop on E/B IH-20 at MM474. The vehicle (motorcycle) refused to stop and the driver threw what appeared to narcotics off the side. Officer Calvillo initiated pursuit until speeds reached what Officer Calvillo felt to be unsafe due to traffic conditions. The chase was terminated as the vehicle took the ramp to W/B 175.
To: Chief Perry

From: Lt. R. Seigler

Reference: 2018 Annual Use of Force Report

In 2018 the City of Hutchins Police Department reported 7 (seven) use of force incidents. Each of the seven incidents were reviewed by the respective shift supervisor and sent forward to the Lieutenants and Chief for final review and findings. There were no findings of a Policy violation as described in Chapter 6 (Use of Force). There were no citizen complaints and no internal affairs investigations regarding Use of Force. All Use of Force incidents have been reviewed and approved upon final review of the Chief. After review of all use of force incidents, there were no trends identified in the use of force by agency personnel.

The annual review indicates that there were no policy violations. All equipment functioned properly with the exception of a few malfunctions of the body cameras that are in service, those issues are being addressed and corrected. In addition to this review for the 2018 calendar year the department in 2019 will receive use of force training, firearms training, ECW (Taser) training, and defensive tactics training. As training is completed a roster and course description will be placed in the Use of Force file.

Respectfully Submitted,

Lt. R. Seigler
2018 Use of Force Incidents

Incident #1800001445

03/11/2018: Officers were dispatched to McDonald’s (108 IH-45) on an attempted robbery/damaged property call. While en route officers were given a description of the suspect vehicle and direction of travel. Officer Reyes attempted to make a vehicle stop N/B IH-45 @ IH-20. The vehicle continued and eventually pulled over N/B IH-45 @ Simpson Stuart. Officer Thomas arrived as back-up and Officer Reyes conducted a felony stop of the vehicle. After the driver exited the vehicle and complied with the officers’ commands, soft hands techniques were used to place the driver on the ground and apply handcuffs. No policy violations cited.

Incident #1800001712

03/23/2018: Officers were dispatched to 1614 Burns St. on a possible threats/human trafficking call. The caller stated that she overheard one of the subjects talking about “selling her”. After making contact with the victim, officers secured the area and called the Dallas County Warrants Division tactical team. As the team was preparing to attempt contact with the two subjects they came out of the residence into the front yard. The subjects were covered by firearms until taken into custody by Hutchins P.D. officers and handcuffs were applied. No policy violations cited.

Incident #1800002565

05/07/2018: Officers were dispatched to Quik Trip, 401 E. Wintergreen Rd. on a theft in progress call. Officers located the suspect vehicle and after the vehicle refused to stop, initiated a pursuit. The pursuit ended at 3035 E. Ledbetter, Dallas (Rancho Valencia Apartments). The driver fled on foot and the passenger was held at gun point until taken into custody. No policy violations cited.
05/13/2018: Officers performed a vehicle stop for reckless driving. The driver was recognized as a subject that was known by officers to have mental health issues. The driver refused to follow directions given by the officers or answer questions. The subject was removed from the vehicle, placed on the ground and handcuffed by officers using open (soft) hand techniques. The subject was placed under arrest for TCIC warrants out of Ellis County. Charges were filed at large by Hutchins P.D. No policy violations cited.

06/11/2018: Officers responded to Hutchins Gateway Apartments (700 N. JJ Lemmon Rd.) on a possible burglary and a suspicious person call. After making contact with the subject it was found that he was in possession of Marijuana. As officers were attempting to make the arrest, the subject attempted to evade on foot. Officers caught up to the subject and he began to resist arrest and at one point attempted to bite one of the officers. An ECW (Taser) was deployed successfully and the subject was taken into custody. No policy violations cited.

07/06/2018: Officers responded to the Hutchins Gateway Apartments (700 N. JJ Lemmon Rd.) for a disturbance call of a black male breaking windows of a vehicle and possibly holding a hand gun. Upon officers arrival they located three subjects in the suspect vehicle. A felony stop was conducted on the vehicle (subjects were covered with primary weapons until taken into custody). All subjects complied with commands and were taken into custody without incident. No policy violations cited.

10/06/2018: A subject known to officers to have an active Criminal Trespass warning at Exxon (104 S. IH-45) was seen entering the store by a Hutchins P.D. officer. As officers attempted to place the subject into custody, he resisted and attempted to flee on foot. After a short foot pursuit officers were able to regain control of subject by taking him to the ground and placing him in handcuffs. No policy violations cited.